

**PERSON SPECIFICATION  
PRACTICE NURSE**

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	HOW TESTED	
			Essential	Desirable
QUALIFICATIONS	RGN	Community Nursing Degree	A	A
	Good standard of Education	Cervical cytology diploma	A/I	A
	Basic computer skills	European Computer Driving License COPD, Asthma and Diabetes	A	
	First Aid Certificate		A	
EXPERIENCE	Experience of working to a Protocol/Guidelines Excellent Time Management	Previous experience of working in Primary Care	A	A
PERSONAL QUALITIES And ATTRIBUTES	Previous NHS experience Experience of working with the Public.		A	
	Experience of working to a Patient Group Direction (PGD)	A/I		
	Good Patient Care Skills	I		
	Excellent telephone skills	I		
	Responsible Outlook	A/I		
	Part Time Work i.e. not full time or reason for reduction.	A/I		
	Ability to work under pressure			
	Well-developed oral and document skills			
	Friendly, approachable manner.	I		
	Good Interpersonal skills.	I		
	A flexible approach to working routines & practices.	I		
	Empathy			
	Common Sense.	I		
	Good sense of humour	I		
	Energy and enthusiasm.	I		
Ability to work independently and as part of a team.	A/I			
Sound administrative and organisational skills.	A/I			
Pride in personal appearance.	I			
Confidentiality	I			
Professional Attitude	I			
		Live locally		
	Evidence of continuing professional development	Desire to develop professionally to suit the needs of the surgery	A/I	

A = Application

I = Interview